

**B.V. Patel Institute of Business Management, Computer & Information Technology**  
**Uka Tarsadia University**  
**2<sup>nd</sup> Internal Examination, B.Com 3<sup>rd</sup> Semester**  
**030030314: Human Resource Management**

**Date: 11/10/2017**

**Marks: 50**

**Time: 2 hrs.**

**Q-1 Answer the following. (Any Eight)**

**[16]**

1. What do you mean by executive development?
2. What is the full form of MBO and BARS?
3. Define reinforcement.
4. In career function which are the aspects enhance the advancement of executive?
5. Define training.
6. Explain process of training evaluation.
7. Explain any feature of performance appraisal.
8. Explain any one area of training.
9. Define feedback.

**Q-2 Answer the following. (Any Two)**

**[20]**

1. "You can't develop managers, People either have the ability to manage or they don't". do you agree or disagree? Discuss.
2. "Successful development requires top management and an understanding of the relationship of development to other HR activities". Discuss.
3. "Training programmes are helpful to avoid personnel obsolescence". Discuss

**Q-3 Answer the following in detail. (Any Two)**

**[14]**

1. Discuss on the job training methods in detail.
2. Discuss features and objectives of performance appraisal in detail."
3. Discuss any five methods of performance appraisal.